

2nd Annual Women in Leadership Summit
Singapore | 18-19 January 2016 (Monday, Tuesday)



Singapore | Monday & Tuesday, 18-19 January 2016
Venue: Tudor Room Level 1, Goodwood Park Hotel
22 Scotts Road, Singapore 228221

*Business empowerment, leadership and career advancement for
female leaders, managers and next-generation leaders*

Aventedge.

Private & Confidential – Working Agenda
Version: 12 January 2016

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Conference Day One – Monday, 18 January 2016

8:30 Registration and Welcome Coffee

9:00 Chairperson's Opening Address

Noor Quek, Founder and Chief Executive Officer, NQ International

ADVANCING WOMEN'S LEADERSHIP IN ASIA

9:10 Opening Keynote

Women in Leadership – Empowering women for success in the workplace

- Setting the stage for women to succeed in the workforce
- Realising the importance of management buy-in in driving a supportive culture
- Overcoming unconscious bias and barriers to equality
- Designing impactful programs that support female leadership and work-family culture
- Reflections on leadership and advice for leaders of tomorrow

Jessica Tan, Managing director, Microsoft Singapore

9:50 Keynote: Males leading by example and championing change

- Why promoting women isn't just a women's issue
- The business case for diversity and how to effectively put that into practice
- Practical strategies and actions to lead and support change e.g. removing barriers, transforming the workplace
- Critical factors in facilitating an increased presence for women at the senior level
- The importance of active engagement and commitment of men in building an inclusive workplace

Matthew Driver, Group Executive, Global Products & Solutions, MasterCard

10:30 Morning Break

11:00 Panel Discussion

Breaking the Glass Ceiling: Women in the Boardroom

- Examining the pathway to directorship for women in leadership
- Strategies to navigate subtle bias along the way
- Key insights from personal journeys to becoming a director
- Encouraging gender diversity at board level: targets, not quotas
- Practical advice for aspiring women leaders in getting "board ready" – and how to master boardroom dynamics

Session Moderator: **Noor Quek**, Founder and Chief Executive Officer, NQ International

Adaire Fox-Martin, President, Asia Pacific and Japan, SAP

Dr Chong Yoke Sin, Chief Executive Officer, Integrated Health Information Systems (IHIS); Board member, Singapore Land Authority, National Kidney Foundation

Chong Phit Lian, Advisor, Singbridge Corporate; Board member, Tiger Airways; Former CEO, Singapore Mint, Jetstar Asia Airways

Rachel Eng, Managing Partner, WongPartnership LLP

Aliza Knox, Managing Director, Online Sales APAC, Twitter

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LESSONS FROM INSPIRING LEADERS

11:50 Lunch Date with Dato' Dr Jannie Chan

Noted entrepreneur and philanthropist Dato' Dr Jannie Chan shares how she has charted a dynamic career in Singapore's fast-paced and competitive environment as a scientist, business leader, retail maven, women's activist and mother; how she has overcome the challenges of working in a man's world and what life's lessons have taught her - so far. Listen to her talk about:

- Breaking free of stereotypes to achieve top leadership
- Being resilient in the face of personal and workplace challenges
- Developing essential skills to manage in complex and stressful environments
- Personal insights from life lessons learned

Session Moderator: **Trina Liang-Lin**, President, **UN Women (UNIFEM) Singapore**; *Managing Director, Templebridge Investments*

Dato' Dr Jannie Chan, *Co-Founder and Executive Vice Chairman, The Hour Glass*

12:30 *Networking Lunch*

WORK-LIFE INTEGRATION

1:30 Achieving work-life balance on the journey to becoming a high-performing leader **Rowena Bhagchandani**, *Managing Director, DDB Group Singapore*

2:00 Panel Discussion: Striving for the right work-life integration

- Personal anecdotes: How to achieve the work-life integration and make it happen
- Underlining practical steps and small changes that could make big differences
- Practical tips for pursuing both career objectives and personal fulfilment
- "You can have it all, but just not at the same time" – comments

Session Moderator: **Georgette Tan**, *Group Head, Communications, Asia Pacific, MasterCard*
Kate Holgate, *Partner and Head of Brunswick Singapore, Brunswick Group*

Amanda Goh, *CEO, Singapore, Edelman*

Nicole Worthington, *Chief Marketing Officer, Asia Pacific, Jones Lang LaSalle*

Britta Pfister, *Managing Director, Head of Wealth Planning Asia Pacific, Rothschild Trust (Singapore)*

Caroline Berube, *Managing Partner, HJM Asia Law & Co LLC*

WOMEN LEADERS OF THE FUTURE

2:50 Be Strategic: Fostering female talent and encouraging gender diversity in your organisation

- Implementing recruitment programs with an eye on diversity and inclusion
- Identifying, nurturing and empowering your women leaders to take on leadership roles
- Eliminating factors that inhibit the growth of women leaders
- Best practices and strategies in attracting and retaining female millennial talent
- Building a healthy pipeline of future women leaders

Penny Burt, *Vice President for Government Affairs Asia Pacific, Visa Worldwide*

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3:30 *Afternoon Tea*

3:50 **Taking a targeted approach in developing your career road map**

- Learn how to plan for and continuously develop your leadership path...starting today
- Progressing through different roles to encourage growth
- Identifying and taking every opportunity as it presents itself
- Leveraging on networking opportunities to expand your personal networks
- Key tips for putting yourself out there professionally

Jacqui Brabazon, Head of Marketing, J.P. Morgan Private Bank, Asia

4:20 **Panel Discussion: The true value of mentoring, coaching and sponsoring**

- Understanding why mentoring, coaching and sponsoring is an imperative
- Developing constructive mentoring programmes for Generation-Y women leaders
- Finding the best support to drive and support professional development
- Promoting the advancement of women at all levels of the organisation through sponsorship
- Identifying the right role model for you and becoming a mentor yourself – does gender play a part in who your role model is?
- “How my mentees mentored me” – keys to a successful mentoring relationship

Session Moderator: **Dr. Tanvi Gautam, Programme Director, Diversity and Inclusion, Singapore Management University**

Elisabeth Staudinger, President, Asia Pacific, Siemens Healthcare

Rosina Howe-Teo, Group Director, Innovation & InfoComm Technology, Land Transport

Authority of Singapore

Meghan Connolly, Managing Director - Head of Personal Loans and Revolving Credit, Standard Chartered Bank

Apurvi Sheth, Managing Director, Emerging Markets and Joint Ventures South East Asia, Diageo

5:00 *Chairperson's Closing Address*

5:10 *End of Conference Day One*

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Conference Day Two – Tuesday, 19 January 2016

8:30 Registration and Welcome Coffee

9:00 Chairperson's Opening Address

Bree Lennon, VP, Head of Brand, Sponsorship & Communications, Manulife Singapore

LEADING CHANGE

9:10 Keynote:

Women leaders driving change with audacity, confidence and adaptability

- Change management and leadership – challenges and strategies for success
- Overcoming unconscious bias to create change for the better
- Making diversity and inclusion a regular feature on the agenda of leadership teams
- Developing key skills to lead through change – persuasion, influence, negotiation, resilience
- Personal journey on becoming a leader in a complex environment

Teo Lay Lim, Senior Managing Director, ASEAN, Accenture

9:50 All-Male Panel: Fostering a positive workplace culture to support women in leadership

- Why it's not about men 'saving' women, but making women's leadership everyone's business
- Practical strategies for elevating women in leadership
- Employing a unified diversity and inclusion strategy – why it takes more than just HR
- How leading organisations are working to increase female visibility and lead change
- Assessing measures (both qualitative and quantitative) that ensure leadership accountability

Session Moderator: **Noor Quek**, Founder and Chief Executive Officer, NQ International

Philip Yuen, Chief Executive Officer, Deloitte Singapore

Adrian Chan, Senior Partner- Head of Corporate, Lee & Lee

Till Vestring, Partner, Bain & Company South East Asia; Board member, Keppel Corporation

10:40 Morning Break

BUILDING LEADERSHIP RESILIENCE

11:00 The importance of personal development: Why we must always continue to grow

- Personal development- Continue to learn in order to continue to lead
- How dealing with barriers to women's advancement make women better leaders
- Embracing failures as important lessons on the path to success
- The best piece of career advice I wish I had
- Take home messages to yourselves, colleagues and family members

Roxane Desmicht, Senior Director Corporate Supply Chain, Infineon Technologies

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11:40 Embarking on a fulfilling career and making a difference wherever you are

- Identifying and taking every opportunity as it presents itself
- How to successfully wear the many hats of role model, entrepreneur, and director
- Making the most of your capabilities and maintaining resilience
- Creating a world of difference wherever you are

Tingjun Zhang, *Executive Director, Mercy Relief*

12:20 *Networking Lunch*

ENTREPRENEURSHIP

1:20 Panel Discussion

Exploring a Leadership Journey from Entrepreneur to CEO

- Overcoming cultural and traditional constraints
- Evolving as a leader whilst managing business growth
- Vital attributes that will serve you well when transiting into the more expansive CEO role
- Potential hurdles to overcome for female entrepreneurs

Session Moderator: **Bree Lennon**, *VP, Head of Brand, Sponsorship & Communications, Manulife*

Dr Georgia Lee, *Founder, TLC Lifestyle, DrGL Skincare*

Rosaline Chow Koo, *Founder & CEO, ConneXionsAsia*

Carmen Benitez, *President/Managing Director, Fetch Plus*

Grace Sai, *CEO and Co-Founder, The Hub Singapore*

DEVELOPING ESSENTIAL LEADERSHIP SKILLS

2:00 Leading and thriving in a high-pressure, competitive environment

- Overcoming roadblocks and daily pressures
- How to communicate with influence and develop relationships and networks
- Continually developing yourself as a leader
- Leading in a fast-paced and complex environment – lessons learnt

Amy Ang, *Partner, Financial Services and Corporate Tax, Ernst & Young*

2:40 Authentic Leadership: What it truly means to be an authentic and influential leader

- Recognising key elements of genuine and authentic leadership
- Developing essential skills to influence and engage with others authentically
- Creating your personal and professional brand and embracing it
- People and values – leveraging your leadership style to inspire others and thrive in any industry
- Influential Leadership - Impacting your environment with a genuine and effective leadership approach, while maintaining authenticity and authority

Miao Song, *CIO and VP IT, Johnson & Johnson*

3:10 *Afternoon Tea*

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MAKING A DIFFERENCE

3:40 Panel Discussion: Women who have travelled “the road less travelled”

- Choosing your own adventure – insights from women who have taken the less traditional path
- Examining challenges in the journey to the top and leadership skills which have helped in the process
- What individuals can do to own their own successes
- Reshaping the face of community and businesses
- Lessons gained in leadership

Session Moderator: **Sumitra Pasupathy**, *Country Director, Ashoka Singapore/Malaysia; Co-Founder, Board Director and Founding Executive Director, Playeum*

Christine Amour-Levar, *Founding Partner, Women on a Mission*

Karen Fernandez, *Chief Executive Officer, Aidha*

Natalia Goh, *President, Humanitarian Organisation for Migration Economics (HOME)*

Catherine Ho, *Chief Executive Officer, Make-A-Wish Foundation*

Joanna Catalano, *Head of Strategic Accounts, Southeast Asia, Google; Board Member, Female Founders*

4:30 *Chairperson’s Closing Address*

4:40 *End of Conference*