2nd Annual Women in Leadership Summit
Singapore | 18-19 January 2016 (Monday, Tuesday)

Venue: Tudor Room Level 1, Goodwood Park Hotel
22 Scotts Road, Singapore 228221

Business empowerment, leadership and career advancement for female leaders, managers and next-generation leaders
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Conference Day One – Monday, 18 January 2016

8:30  Registration and Welcome Coffee

9:00  Chairperson’s Opening Address
Noor Quek, Founder and Chief Executive Officer, NQ International

ADVANCING WOMEN’S LEADERSHIP IN ASIA

9:10  Opening Keynote
Women in Leadership – Empowering women for success in the workplace
• Setting the stage for women to succeed in the workforce
• Realising the importance of management buy-in in driving a supportive culture
• Overcoming unconscious bias and barriers to equality
• Designing impactful programs that support female leadership and work-family culture
• Reflections on leadership and advice for leaders of tomorrow
Jessica Tan, Managing director, Microsoft Singapore

9:50  Keynote: Males leading by example and championing change
• Why promoting women isn’t just a women’s issue
• The business case for diversity and how to effectively put that into practice
• Practical strategies and actions to lead and support change e.g. removing barriers, transforming the workplace
• Critical factors in facilitating an increased presence for women at the senior level
• The importance of active engagement and commitment of men in building an inclusive workplace
Matthew Driver, Group Executive, Global Products & Solutions, MasterCard

10:30  Morning Break

11:00  Panel Discussion
Breaking the Glass Ceiling: Women in the Boardroom
• Examining the pathway to directorship for women in leadership
• Strategies to navigate subtle bias along the way
• Key insights from personal journeys to becoming a director
• Encouraging gender diversity at board level: targets, not quotas
• Practical advice for aspiring women leaders in getting “board ready” – and how to master boardroom dynamics
Session Moderator: Noor Quek, Founder and Chief Executive Officer, NQ International
Adaire Fox-Martin, President, Asia Pacific and Japan, SAP
Dr Chong Yoke Sin, Chief Executive Officer, Integrated Health Information Systems (IHiS); Board member, Singapore Land Authority, National Kidney Foundation
Chong Phit Lian, Advisor, Singbridge Corporate; Board member, Tiger Airways; Former CEO, Singapore Mint, Jetstar Asia Airways
Rachel Eng, Managing Partner, WongPartnership LLP
Aliza Knox, Managing Director, Online Sales APAC, Twitter
LESSONS FROM INSPIRING LEADERS

11:50 Lunch Date with Dato’ Dr Jannie Chan

Noted entrepreneur and philanthropist Dato’ Dr Jannie Chan shares how she has charted a dynamic career in Singapore’s fast-paced and competitive environment as a scientist, business leader, retail maven, women’s activist and mother; how she has overcome the challenges of working in a man’s world and what life’s lessons have taught her so far. Listen to her talk about:

- Breaking free of stereotypes to achieve top leadership
- Being resilient in the face of personal and workplace challenges
- Developing essential skills to manage in complex and stressful environments
- Personal insights from life lessons learned

Session Moderator: Trina Liang-Lin, President, UN Women (UNIFEM) Singapore; Managing Director, Templebridge Investments
Dato’ Dr Jannie Chan, Co-Founder and Executive Vice Chairman, The Hour Glass

12:30 Networking Lunch

WORK-LIFE INTEGRATION

1:30 Achieving work-life balance on the journey to becoming a high-performing leader
Rowena Bhagchandani, Managing Director, DDB Group Singapore

2:00 Panel Discussion: Striving for the right work-life integration

- Personal anecdotes: How to achieve the work-life integration and make it happen
- Underlining practical steps and small changes that could make big differences
- Practical tips for pursuing both career objectives and personal fulfilment
- “You can have it all, but just not at the same time” – comments

Session Moderator: Georgette Tan, Group Head, Communications, Asia Pacific, MasterCard
Kate Holgate, Partner and Head of Brunswick Singapore, Brunswick Group
Amanda Goh, CEO, Singapore, Edelman
Nicole Worthington, Chief Marketing Officer, Asia Pacific, Jones Lang LaSalle
Britta Pfister, Managing Director, Head of Wealth Planning Asia Pacific, Rothschild Trust (Singapore)
Caroline Berube, Managing Partner, HJM Asia Law & Co LLC

WOMEN LEADERS OF THE FUTURE

2:50 Be Strategic: Fostering female talent and encouraging gender diversity in your organisation

- Implementing recruitment programs with an eye on diversity and inclusion
- Identifying, nurturing and empowering your women leaders to take on leadership roles
- Eliminating factors that inhibit the growth of women leaders
- Best practices and strategies in attracting and retaining female millennial talent
- Building a healthy pipeline of future women leaders

Penny Burtt, Vice President for Government Affairs Asia Pacific, Visa Worldwide
3:30 Afternoon Tea

3:50 Taking a targeted approach in developing your career road map
- Learn how to plan for and continuously develop your leadership path...starting today
- Progressing through different roles to encourage growth
- Identifying and taking every opportunity as it presents itself
- Leveraging on networking opportunities to expand your personal networks
- Key tips for putting yourself out there professionally

Jacqui Brabazon, Head of Marketing, J.P. Morgan Private Bank, Asia

4:20 Panel Discussion: The true value of mentoring, coaching and sponsoring
- Understanding why mentoring, coaching and sponsoring is an imperative
- Developing constructive mentoring programmes for Generation-Y women leaders
- Finding the best support to drive and support professional development
- Promoting the advancement of women at all levels of the organisation through sponsorship
- Identifying the right role model for you and becoming a mentor yourself – does gender play a part in who your role model is?
- “How my mentees mentored me” – keys to a successful mentoring relationship

Session Moderator: Dr. Tanvi Gautam, Programme Director, Diversity and Inclusion, Singapore Management University

Elisabeth Staudinger, President, Asia Pacific, Siemens Healthcare
Rosina Howe-Teo, Group Director, Innovation & InfoComm Technology, Land Transport Authority of Singapore
Meghan Connolly, Managing Director - Head of Personal Loans and Revolving Credit, Standard Chartered Bank
Apurvi Sheth, Managing Director, Emerging Markets and Joint Ventures South East Asia, Diageo

5:00 Chairperson’s Closing Address

5:10 End of Conference Day One
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Conference Day Two – Tuesday, 19 January 2016

8:30  Registration and Welcome Coffee

9:00  Chairperson’s Opening Address
Bree Lennon, VP, Head of Brand, Sponsorship & Communications, Manulife Singapore

LEADING CHANGE

9:10  Keynote:
Women leaders driving change with audacity, confidence and adaptability
• Change management and leadership – challenges and strategies for success
• Overcoming unconscious bias to create change for the better
• Making diversity and inclusion a regular feature on the agenda of leadership teams
• Developing key skills to lead through change – persuasion, influence, negotiation, resilience
• Personal journey on becoming a leader in a complex environment
Teo Lay Lim, Senior Managing Director, ASEAN, Accenture

9:50  All-Male Panel: Fostering a positive workplace culture to support women in leadership
• Why it’s not about men ‘saving’ women, but making women’s leadership everyone’s business
• Practical strategies for elevating women in leadership
• Employing a unified diversity and inclusion strategy – why it takes more than just HR
• How leading organisations are working to increase female visibility and lead change
• Assessing measures (both qualitative and quantitative) that ensure leadership accountability
Session Moderator: Noor Quek, Founder and Chief Executive Officer, NQ International
Philip Yuen, Chief Executive Officer, Deloitte Singapore
Adrian Chan, Senior Partner-Head of Corporate, Lee & Lee
Till Vestring, Partner, Bain & Company South East Asia; Board member, Keppel Corporation

10:40  Morning Break

BUILDING LEADERSHIP RESILIENCE

11:00  The importance of personal development: Why we must always continue to grow
• Personal development- Continue to learn in order to continue to lead
• How dealing with barriers to women’s advancement make women better leaders
• Embracing failures as important lessons on the path to success
• The best piece of career advice I wish I had
• Take home messages to yourselves, colleagues and family members
Roxane Desmicht, Senior Director Corporate Supply Chain, Infineon Technologies
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**11:40  Embarking on a fulfilling career and making a difference wherever you are**
- Identifying and taking every opportunity as it presents itself
- How to successfully wear the many hats of role model, entrepreneur, and director
- Making the most of your capabilities and maintaining resilience
- Creating a world of difference wherever you are
  
  Tingjun Zhang, Executive Director, Mercy Relief

**12:20  Networking Lunch**

**ENTREPRENEURSHIP**

**1:20  Panel Discussion**

**Exploring a Leadership Journey from Entrepreneur to CEO**
- Overcoming cultural and traditional constraints
- Evolving as a leader whilst managing business growth
- Vital attributes that will serve you well when transiting into the more expansive CEO role
- Potential hurdles to overcome for female entrepreneurs

Session Moderator: Bree Lennon, VP, Head of Brand, Sponsorship & Communications, Manulife

Dr Georgia Lee, Founder, TLC Lifestyle, DrGL Skincare

Rosaline Chow Koo, Founder & CEO, ConneXionsAsia

Carmen Benitez, President/Managing Director, Fetch Plus

Grace Sai, CEO and Co-Founder, The Hub Singapore

**DEVELOPING ESSENTIAL LEADERSHIP SKILLS**

**2:00  Leading and thriving in a high-pressure, competitive environment**
- Overcoming roadblocks and daily pressures
- How to communicate with influence and develop relationships and networks
- Continually developing yourself as a leader
- Leading in a fast-paced and complex environment – lessons learnt

Amy Ang, Partner, Financial Services and Corporate Tax, Ernst & Young

**2:40  Authentic Leadership: What it truly means to be an authentic and influential leader**
- Recognising key elements of genuine and authentic leadership
- Developing essential skills to influence and engage with others authentically
- Creating your personal and professional brand and embracing it
- People and values – leveraging your leadership style to inspire others and thrive in any industry
- Influential Leadership - Impacting your environment with a genuine and effective leadership approach, while maintaining authenticity and authority

Miao Song, CIO and VP IT, Johnson & Johnson

**3:10  Afternoon Tea**
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MAKING A DIFFERENCE

3:40  Panel Discussion: Women who have travelled “the road less travelled”
• Choosing your own adventure – insights from women who have taken the less traditional path
• Examining challenges in the journey to the top and leadership skills which have helped in the process
• What individuals can do to own their own successes
• Reshaping the face of community and businesses
• Lessons gained in leadership
Session Moderator: Sumitra Pasupathy, Country Director, Ashoka Singapore/Malaysia; Co-Founder, Board Director and Founding Executive Director, Playeum
Christine Amour-Levar, Founding Partner, Women on a Mission
Karen Fernandez, Chief Executive Officer, Aidha
Natalia Goh, President, Humanitarian Organisation for Migration Economics (HOME)
Catherine Ho, Chief Executive Officer, Make-A-Wish Foundation
Joanna Catalano, Head of Strategic Accounts, Southeast Asia, Google; Board Member, Female Founders

4:30  Chairperson’s Closing Address

4:40  End of Conference